

## **Summary of ARA equality monitoring findings for 2013**

### **General trends:**

- Results are broadly stable, with little change between 2012 and 2013
- Women outnumber men among the membership by more than two to one
- Very few ARA members are Black, Asian or Mixed-race
- In other respects, there is considerable amount of diversity among ARA members, particularly in regard to disability, but absolute numbers are very small

### **Response rate:**

- 32.7% – slightly up from 2012's figure of 28.7%.

### **Age:**

- Generally stable, with the notable exception of the under 25s
- 2.5% from the under 25 age group – up from 0% in 2012
- 10.5% from the 65 or over age group – up from 9%. There is no obvious correlation between respondents above normal retirement age and those reporting disabilities or long-term health conditions

### **Gender:**

- Stable at approximately 70% female

### **Sexual orientation:**

- Generally stable across all categories
- 82% heterosexual
- 6% lesbian, gay, bisexual or asexual
- 12% prefer not to say or no answer

### **Religion:**

- Broadly stable across most categories
- 49.5% Christian – down from 53.5%
- 40.5% no religion – up from 37%
- 8% prefer not to say or no answer

- Very small numbers of other religions; no respondents specified Hinduism or Sikhism in either 2012 or 2013

### **Ethnic group:**

- Broadly stable across most categories
- It is difficult to assess the results because many respondents wished to specify their ethnicity in more detail than the categories offered. (Note: our categories were those used in the 2011 census for England and Wales)  
Some respondents reported a nationality (e.g. Canadian) but not an ethnicity
- 79.5% White British – down slightly from 81%
- 4.5% White Irish – the largest ‘minority’ group. Bear in mind, however, that our membership covers the whole island of Ireland as well as Great Britain
- 9.5% prefer not to say or no answer – up from 7%
- Most respondents who specified a minority group were White (but neither British nor Irish). Fewer than 1% reported themselves as Black or Asian

### **Disabilities and long-term health conditions:**

- Broadly stable across most categories
- 68.5% no disability – down slightly from 70%
- 12.5% one or more disabilities/health conditions – down slightly from 13.5%. (Note: Some respondents specified more than one disability, so the detailed figures add up to more than 100%)
- 19% prefer not to say or no answer – up from 17%
- Proportions of respondents reporting the more common types of disabilities remain roughly stable (mobility 3%, hearing 3%, visual 1.5%, mental health 2.5%); a very broad range of other disabilities and long-term health conditions were reported in very small numbers
- 0% intellectual disability.

## Breakdown of the figures

| <b>Age:</b>                           | <b>% in 2013</b> | <b>% in 2012</b> |
|---------------------------------------|------------------|------------------|
| Under 25                              | 2.5              | 0.0              |
| 25-34                                 | 23.0             | 23.0             |
| 35-44                                 | 25.0             | 26.0             |
| 45-54                                 | 23.0             | 23.0             |
| 55-64                                 | 15.0             | 16.0             |
| 65 or over                            | 10.0             | 9.0              |
| Prefer not to say or no answer        | 0.5              | 3.0              |
|                                       |                  |                  |
| <b>Gender:</b>                        |                  |                  |
| Female                                | 70.0             | 71.0             |
| Male                                  | 29.5             | 27.0             |
| Other, prefer not to say or no answer | 0.5              | 2.0              |
|                                       |                  |                  |
| <b>Sexual orientation:</b>            |                  |                  |
| Heterosexual                          | 82.0             | 82.0             |
| Lesbian, Gay, Bisexual or Asexual     | 6.0              | 5.0              |
| Prefer not to say or no answer        | 12.0             | 13.0             |
|                                       |                  |                  |
| <b>Religion:</b>                      |                  |                  |
| Christian                             | 49.5             | 53.5             |
| No religion                           | 40.5             | 37.0             |
| Other religions                       | 1.5              | 1.0              |
| Prefer not to say or no answer        | 8.0              | 8.0              |
|                                       |                  |                  |
| <b>Ethnic group:</b>                  |                  |                  |
| White British                         | 79.5             | 81.0             |
| White Irish                           | 4.5              | 5.0              |
| Other White                           | 5.5              | 5.5              |
| Black, Asian or Mixed Race            | 1.0              | 1.5              |

|  |      |      |
|--|------|------|
| Prefer not to say or no answer                         | 9.5  | 7.0  |
|  |      |      |
| <b>Disabilities and long-term health conditions:</b>   |      |      |
| None   | 68.5 | 70.0 |
| Mobility-related                                       | 3.0  | 3.0  |
| Hearing  | 3.0  | 3.0  |
| Visual   | 1.5  | 2.0  |
| Dexterity-related                                      | 0.5  | 1.0  |
| Neuro-developmental (e.g. dyslexia, autistic spectrum) | 1.0  | 1.0  |
| Intellectual   | 0.0  | 0.0  |
| Mental health  | 2.5  | 2.0  |
| Other  | 3.0  | 3.0  |
| Prefer not to say or no answer                         | 19.0 | 17.0 |

**Notes:**

- Categories with 4 or fewer respondents have been combined in this breakdown to help preserve the anonymity of individuals
- Percentages may not add up to 100% due to rounding to the nearest 0.5%
- Percentages for disabilities and long-term health conditions exceed 100% because some respondents declared multiple disabilities or health conditions

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