### **ARA Equality Monitoring Information 2012**

The Diversity Working Group recently sent out Equality Monitoring questionnaires during the annual membership renewal process in August/September 2012.

To date (November 2012) we have received 643 forms back from 2239 sent out. The % results in the "Disabilities and long-term health conditions" category is slightly higher than the others as some members had more than one disability. Below are the results so far:

### Age

• Under 25	0	0%
• 25-34	150	23%
• 35-44	170	26%
• 45-54	146	23%
• 55-64	101	16%
• 65 or over	61	9%
<ul> <li>Prefer not to say</li> </ul>	0	0%
<ul> <li>Unspecified</li> </ul>	21	3%

#### Gender

Female	458	71%
Male	177	27%
Transgender	0	0%
Prefer not to say	5	1%
Unspecified	4	1%

#### **Sexual Orientation**

Asexual	0	0%
Bisexual	5	1%
Heterosexual / Straight	528	82%
Lesbian	5	1%
Gay man	21	3%
Prefer not to say	77	12%
Unspecified	8	1%

## Religion

No religion	240	37%
Buddhist	3	0.5%
Christian	344	53%
Christian/Catholic	3	0.5%
Hindu	0	0%
Jewish	0	0%

Muslim	1	0.2%
• Sikh	0	0%
Pagan	1	0.2%
Prefer not to say	47	7%
Unspecified	4	1%

# **Ethnic Group**

English/Australian         1         0.2%           English/Indian         1         0.2%           Mixed British/Irish/Eastern         1         0.2%           European         2         0.3%           Mixed White & Asian         2         0.3%           Mixed White & Black         1         0.2%           Caribbean         2         0.3%           Other Asian background:         2         0.3%           Japanese         0         0.2%           Other Asian background:         1         0.2%           Lankan         0         0.2%           Other White Background -         1         0.2%           Mixed         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White British         519         81%           White British/Armenian         1         0.2%           White British/Japanese         1         0.2%           White British/Japanese         1         0.2%           White European         3         0.5%           White Finnish         1	Black African	1	0.2%
English/Indian			
Mixed British/Irish/Eastern         1         0.2%           European         2         0.3%           Mixed White & Asian         2         0.3%           Mixed White & Black         1         0.2%           Caribbean         2         0.3%           Other Asian background:         2         0.3%           Japanese         1         0.2%           Other Asian background:         1         0.2%           Lankan         1         0.2%           Other White Background:         1         0.2%           Mixed         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White British         519         81%           White British/Armenian         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%			
European         Mixed White & Asian         2         0.3%           Mixed White & Black         1         0.2%           Caribbean         2         0.3%           Other Asian background:         2         0.3%           Japanese         1         0.2%           Other Asian background:         1         0.2%           Lankan         1         0.2%           Other White Background:         1         0.2%           Mixed         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White British         519         81%           White British/Armenian         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%			
Mixed White & Asian         2         0.3%           Mixed White & Black         1         0.2%           Caribbean         2         0.3%           Other Asian background:         2         0.3%           Japanese         1         0.2%           Other Asian background:         1         0.2%           Lankan         1         0.2%           Other White Background:         1         0.2%           Mixed         0         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           White British/Japanese         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%			
Mixed White & Black Caribbean         1         0.2%           Other Asian background: Japanese         2         0.3%           Other Asian background: Lankan         1         0.2%           Other White Background - Mixed         1         0.2%           Other: Latino         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Belgian         3         0.5%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%		2	0.3%
Other Asian background:         2         0.3%           Japanese         0         0.2%           Other Asian background:         1         0.2%           Lankan         1         0.2%           Other White Background:         1         0.2%           Mixed         0         0.2%           Other: Latino         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	Mixed White & Black		
Dapanese   Dither Asian background: Sri	Caribbean		
Dapanese   Cother Asian background: Sri	Other Asian background:	2	0.3%
Lankan       0.2%         Other White Background - Mixed       1       0.2%         Other: Latino       1       0.2%         White - New Zealand       1       0.2%         White American       2       0.3%         White Australian       3       0.5%         White Belgian       1       0.2%         White British       519       81%         White British/Armenian       1       0.2%         American       1       0.2%         White Danish       1       0.2%         White European       3       0.5%         White Finnish       1       0.2%         White French       1       0.2%	_		
Other White Background - Mixed         1         0.2%           Other: Latino         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	Other Asian background: Sri	1	0.2%
Mixed         0         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White Finnish         1         0.2%           White Finnish         1         0.2%           White French         1         0.2%	<u> </u>		
Other: Latino         1         0.2%           White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	Other White Background -	1	0.2%
White - New Zealand         1         0.2%           White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	Mixed		
White American         2         0.3%           White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	Other: Latino	1	0.2%
White Australian         3         0.5%           White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	White - New Zealand	1	0.2%
White Belgian         1         0.2%           White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	White American		0.3%
White British         519         81%           White British/Armenian         1         0.2%           American         1         0.2%           White British/Japanese         1         0.2%           White Danish         1         0.2%           White European         3         0.5%           White Finnish         1         0.2%           White French         1         0.2%	White Australian		0.5%
White British/Armenian       1       0.2%         American       1       0.2%         White British/Japanese       1       0.2%         White Danish       1       0.2%         White European       3       0.5%         White Finnish       1       0.2%         White French       1       0.2%	White Belgian	1	0.2%
American       0.2%         White British/Japanese       1       0.2%         White Danish       1       0.2%         White European       3       0.5%         White Finnish       1       0.2%         White French       1       0.2%	White British	519	81%
White British/Japanese       1       0.2%         White Danish       1       0.2%         White European       3       0.5%         White Finnish       1       0.2%         White French       1       0.2%	White British/Armenian	1	0.2%
White Danish       1       0.2%         White European       3       0.5%         White Finnish       1       0.2%         White French       1       0.2%			
White Danish       1       0.2%         White European       3       0.5%         White Finnish       1       0.2%         White French       1       0.2%	White British/Japanese	1	0.2%
White Finnish         1         0.2%           White French         1         0.2%		1	0.2%
White French 1 0.2%	White European	3	0.5%
	White Finnish	1	0.2%
	White French	1	0.2%
White German   3   0.5%	White German	3	0.5%
White German/American 1 0.2%	White German/American	1	0.2%
White Irish 34 5%	White Irish	34	5%
White Polish 2 0.3%	White Polish	2	0.3%
White Russian 1 0.2%	White Russian	1	0.2%
White Scandinavian 1 0.2%	White Scandinavian	1	0.2%
White Scottish 6 1%	White Scottish	6	1%
White South-American 1 0.2%	White South-American		0.2%
White Spanish 1 0.2%	White Spanish	1	
White Welsh 2 0.3%	<u> </u>	2	0.3%
White Welsh/Russian 1 0.2%	White Welsh/Russian		0.2%
Prefer not to say 21 3%	Prefer not to say	21	3%
Unspecified 23 4%	Unspecified	23	4%

# Disabilities and long-term health conditions

No disability or long-term	449	70%
health condition  • A mobility-related disability or	19	3%
condition	19	3%
A hearing impairment or	22	3%
tinnitus	22	376
A visual impairment	11	2%
A dexterity-related condition	5	1%
(e.g. difficulty using your	9	1 70
hands/fingers)		
• A neuro-developmental	5	1%
condition (e.g. dyslexia,	0	1 70
dyspraxia, autistic spectrum)		
An intellectual disability (e.g.	0	0%
Downs syndrome)	· ·	0,0
A mental health condition	12	2%
Others		0.2%
Angina	1	
Asthma	1	0.2%
Back pain	1	0.2%
Bronchiectasis	1	0.2%
Chronic illness	1	0.2%
Coeliac disease	2	0.3%
Energy impairment	1	0.2%
Epilepsy	1	0.2%
Farmer's Lung	1	0.2%
Heart condition	2	0.3%
High blood pressure	1	0.2%
Prostate Cancer	1	0.2%
Recovering from stroke	1	0.2%
Surgery for a scoliosis	1	0.2%
Terminal cancer	1	0.2%
Type 1 Diabetes	2	0.3%
Type 2 Diabetes	1	0.2%
Prefer not to say	34	5%
Unspecified	74	11%